

Norfolk Hatexco

Factory Profile

General Information

Factory Name : Norfolk Hatexco Joint Stock Company

Factory Address: Dong Van I Industrial Zone, Duy Minh Ward, Duy Tien Town, Ha Nam Province, Viet Nam

Year of establishment: 2010

Contact person:	Royce Kwok	– General Director	Email : kwok@norfolktex.com
	HK Kwok	– Production Director	Email: hk@norfolktex.com
	Nic Kwok	– Executive Director	Email: nicholas@norfolktex.com
	Tony Yeung	- Marketing Manager	Email: tonyeung622@gmail.com
	Ms. Ha Le Van	– Merchandise Manager	Email: hlvan@norfolktex.com

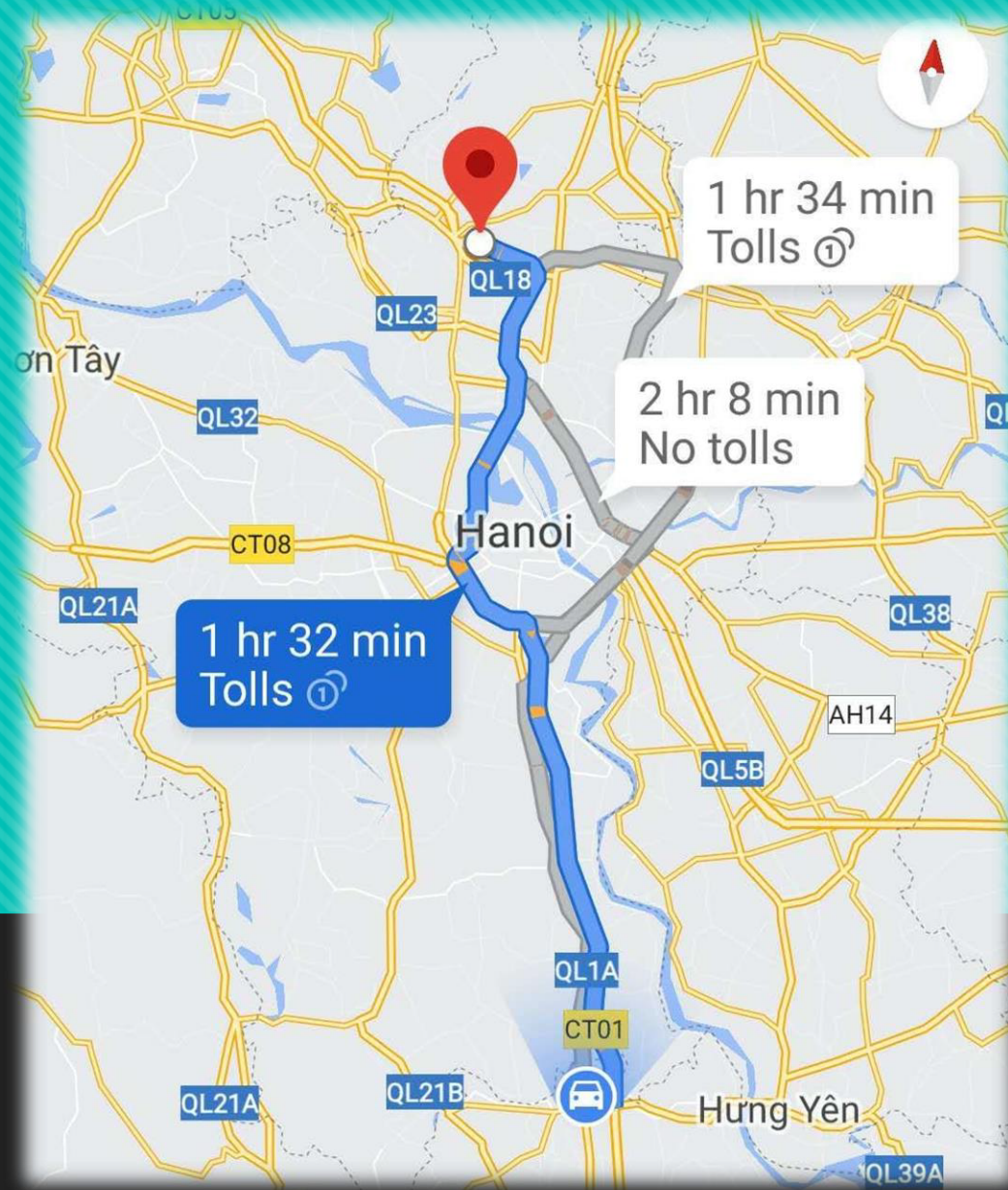
Tel: +84-226 3584566

Fax: +84-226 3582566

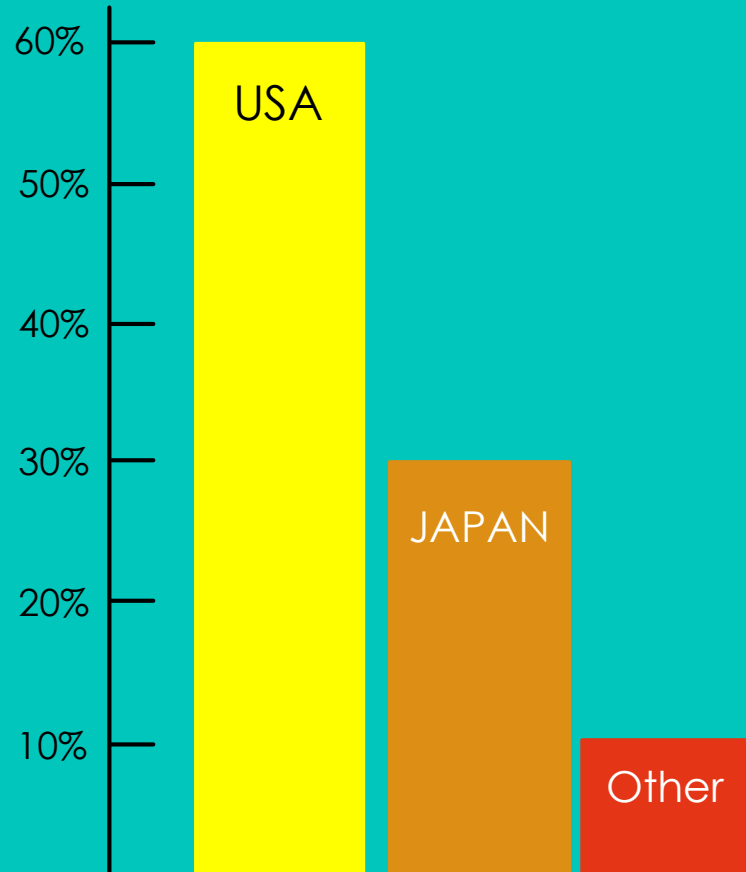
Website: www.norfolkhatexco.com

✦ Distance from Hanoi
Noi Bai Airport 78 Km
Driving time: 1hr 30min

Location



Market Base / Product



Capability

Knitwear & Light Weight Woven wear

Production Capacity : 450,000Pcs/Month

Production Lead time: 30 – 45 Days

Total work force: 500 Persons

Product Range



CLIENTELE



西松屋

ANTIGUA®

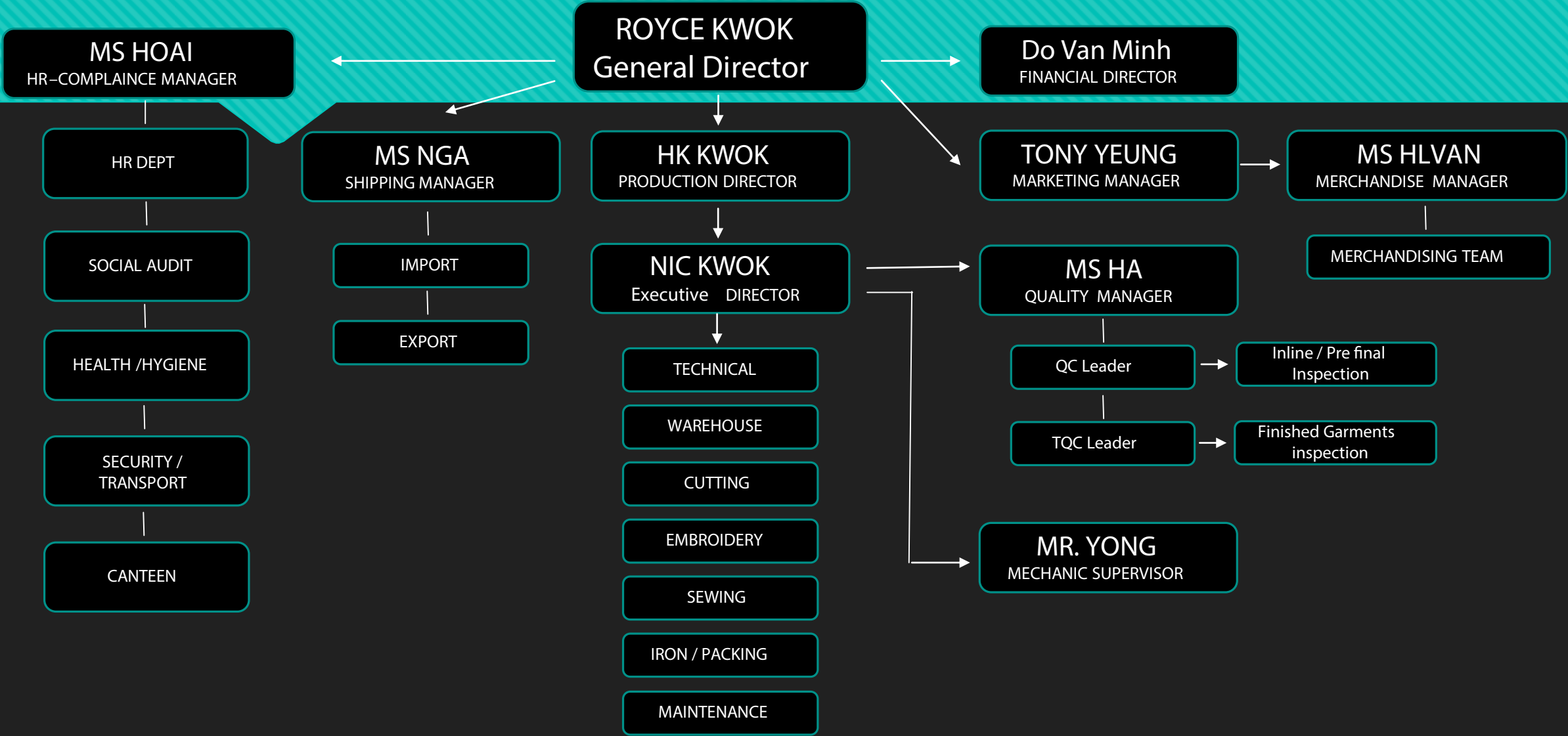


TOMMY
 **JEANS**

Calvin Klein Jeans

DKNY
DONNA KARAN NEW YORK

Organisation Chart



Office



1. Admin
2. Account
3. Merchant
4. Shipping

Technical



1. Shrinkage Test
2. Consumption
3. Paper pattern
4. Marker

Sample



1. Fit sample
2. Sale man sample
3. PP sample

Time Study



1. IE process
2. Piece rate

Fabrics Warehouse



1. PO by PO Storage
2. Color by Color
3. Lot by Lot

Fabrics inspection/relaxing



1. 4 point system inspection
2. Color Shading check
3. Gram weight / Shrinkage

Accessories Warehouse



1. PO by PO Storage
2. Item by Item

Cutting Department

Auto Spreading Machines



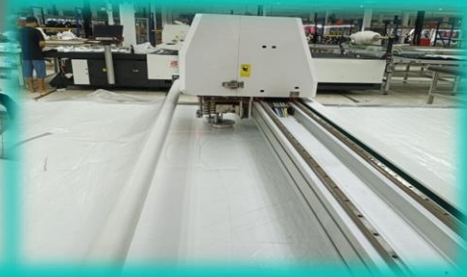
1. Cut Panel storage



Auto Cutting Machine



1. Cut Panel shape control
2. Higher Efficiency



Heats Press section



1. Heats transfer Lebal
2. Sublimation art transfer
3. Interlining
4. Rhine Stone

Embroidery section



Laser cut machines



Sewing Department



Ina Hanging System

- a. 10 sewing lines
- b. 250 sewers

Threads Sucking room

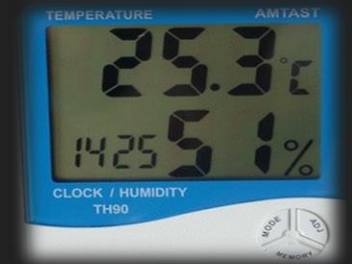


Ironing / Packing Department



Auto Folding

Finished Goods Department



humidity and
temperature control meter

SEWING MACHINERY

Type of machine	Unit
Single Needle	230
Lock stitch	320
Double Needle	57
4 Needle 6 Threads	37
Bar tack	27
Button	16
Button Hole	27
Thread overlock	301

Security System

CTPAT CERTIFICATE



Intertek
Total Quality. Assured.

RECORD OF PARTICIPATION

NORFOLK HATEXCO JOINT STOCK COMPANY
CÔNG TY CỔ PHẦN NORFOLK HATEXCO

Dong Van 1 Industry Zone, Duy Minh Commune, Duy Tien District, Ha Nam Province, Viet Nam
Khu Công Nghiệp Đồng Văn 1, Xã Duy Minh, Huyện Duy Tiên, Tỉnh Hà Nam, Việt Nam

has been assessed by Intertek as conforming to the requirements of:

Global Security Verification

This document verifies that the named facility has voluntarily participated in the Global Security Verification program. A comprehensive supply chain security verification of the named facility was conducted by an independent third-party to determine appropriate minimum security measures, as published by the U.S. Bureau of Customs and Border Protection and other international mutually recognized supply chain security programs, are implemented and maintained throughout the facility.

Specifically, this verification focused on existing processes, procedures and infrastructure related to the following areas of supply chain security:

1. Export logistics
2. Physical Security
3. Shipment Information Controls
4. Personnel Security
5. Storage and Distribution
6. Information Access Controls
7. Record and Documentation
8. Contractor Controls
9. Transparency in Supply Chain
10. Risk Assessment



GLOBAL
SECURITY
VERIFICATION

Registration Number
A26622-272999

Issue Date: August 30, 2019
Expiry Date: August 29, 2020


Raquel Sese
GSV Program Manager, Intertek


Guillaume Gignac
Global Vice President,
Technical Management & Quality,
Business Assurance, Intertek

This document confirms that an independent third-party assessment of the named facility was performed using a process-driven approach which incorporates a weighted and scored data collection instrument to provide objective results on the facility's level of adherence to program standards. This document should not be relied upon as a representation of compliance beyond the scope of the program. Periodic re-evaluation of the facility's ongoing processes should be conducted based on risk, to ensure continuing adherence to program standards. The information provided does not certify, confirm or imply, or exempt the clients from, all their legal obligations to compliance with any government, industry requirement or standards. The quality of any goods, products and services produced or delivered by the facility, the facility's business systems, safety levels, or other compliance to any laws, regulations and requirements relating to customer, processes or product defects.



24 Hours CCTV Monitor



CCTV Surrounding

24 hours Security Guard Control



Certification



Vendor Code of Conduct - 10-2017

Vendor Code of Conduct

This document sets forth the expectations and guidelines for all vendors and factories that provide merchandise to G-III APPAREL GROUP, LTD. ("G-III").

G-III has a long-standing commitment of conducting its business in accordance with high moral, ethical, and legal standards, and in compliance with all applicable laws. We choose vendors and factories who share this commitment. While G-III recognizes that there are different cultural, legal, and ethical environments in the countries throughout the world in which merchandise purchased by G-III is manufactured, this Vendor Code of Conduct sets forth the basic minimum requirements that all G-III's vendors and factories must meet in order to do business with G-III. G-III strongly encourages vendors to exceed these standards and promote the best practices in all factories in which they manufacture merchandise.

When differences or conflicts in standards arise, vendors and factories are expected to apply the highest standard. G-III will use an on-site Internal Compliance Monitoring ("ICM") Audit of its business partners to ensure compliance with these standards.

Legal Requirements

G-III's vendors and factories must operate in full compliance with the applicable laws, regulations, rules and local legal requirements relevant to the conduct of their business. They must adopt and adhere to rules and conditions of employment that respect workers and, at a minimum, safeguard their rights under applicable national and international labor and social security laws and regulations. We will seek vendors and factories who respect the legal and moral rights of the employees.

Child Labor

The use of Child Labor is strictly prohibited. Employees of G-III's vendors and factories must be over the applicable minimum legal age requirement -- generally 16 years old -- But no persons shall be employed under the age of 15 or under, or under the age for completion of compulsory education, whichever is higher. The vendors and factories must observe all legal requirements for work of authorized minors, particularly those pertaining to hours of work, wages, minimum education, work type and working conditions. Facilities must maintain proper documentation of each worker's date of birth. G-III supports the development of lawful, legitimate workplace apprenticeship programs.

Forced or Compulsory Labor