

# Norfolk Hatexco

Factory Profile

# General Information

Factory Name : Norfolk Hatexco Joint Stock Company

Factory Address: Dong Van I Industrial Zone, Duy Minh Ward, Duy Tien Town, Ha Nam Province, Viet Nam

Year of establishment: 2010

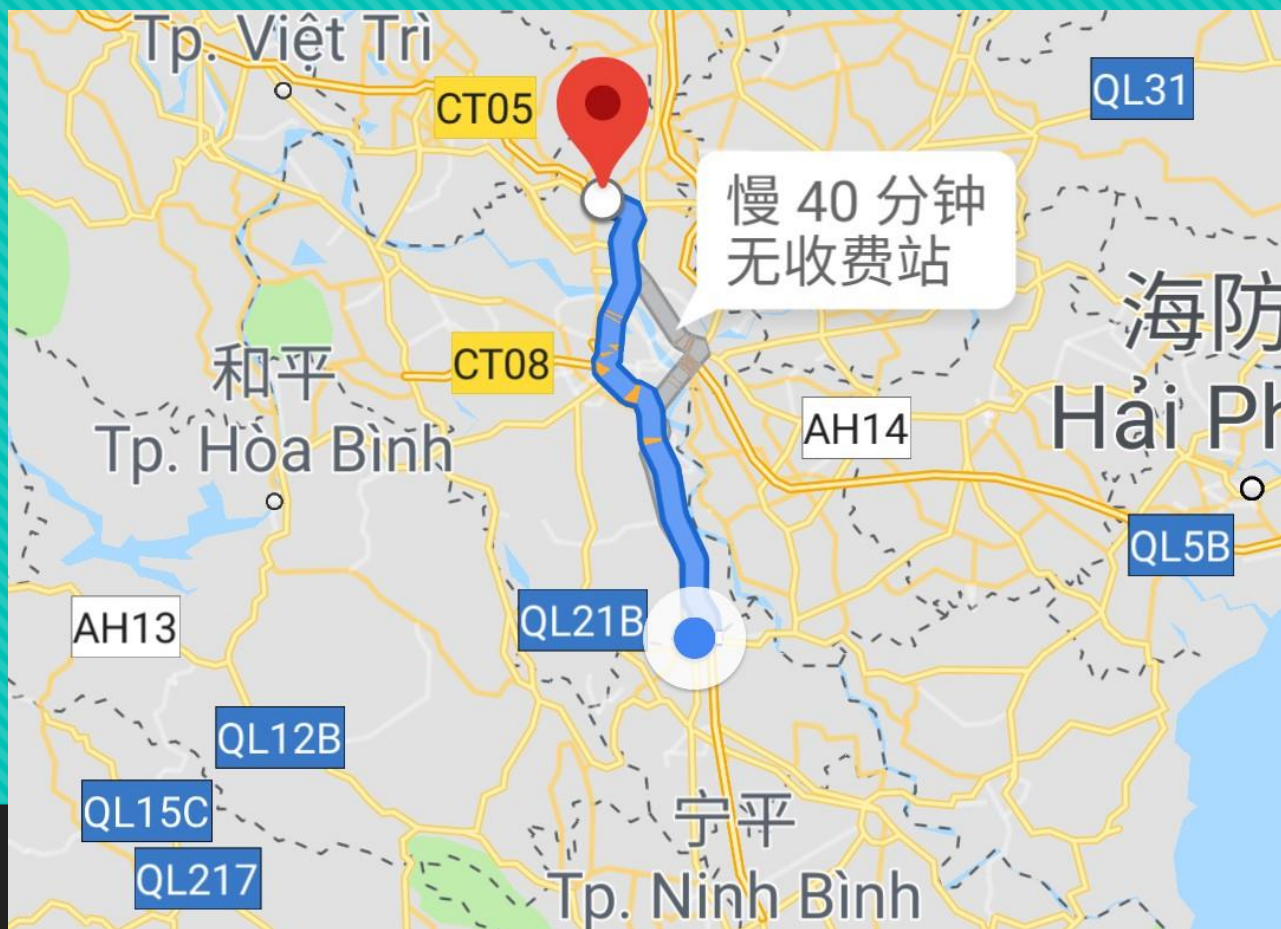
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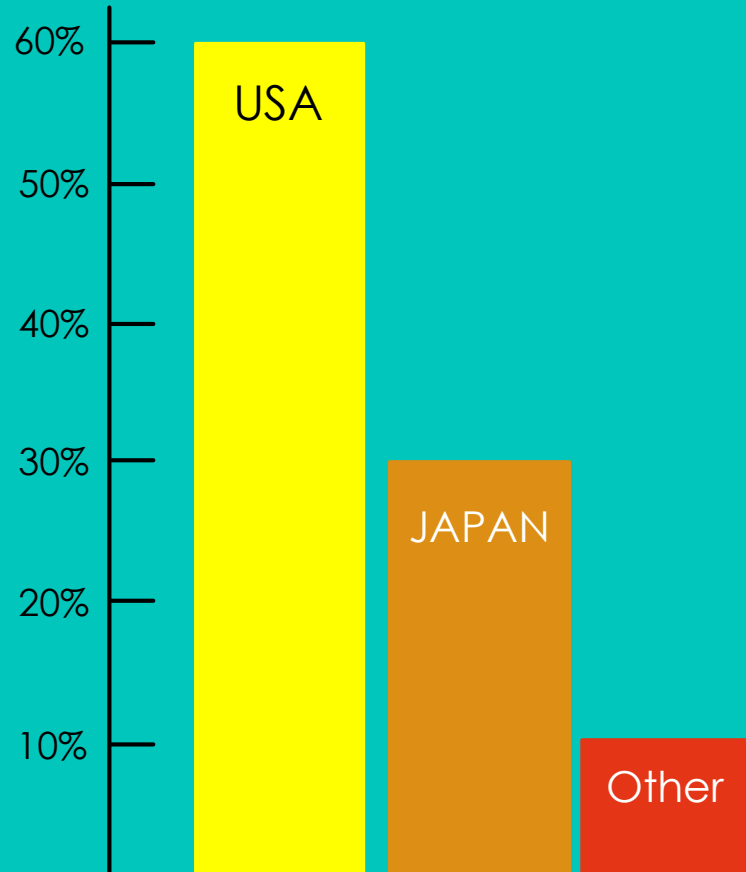
Website: [www.norfolkhatexco.com](http://www.norfolkhatexco.com)

✦ Distance from Hanoi  
Noi Bai Airport 78 Km  
Driving time: 1hr 30min



Location

# Market Base / Product



## Capability

### **Knitwear & Light Weight Woven wear**

Production Capacity : 450,000Pcs/Month

Production Lead time: 30 – 45 Days

Total work force: 500 Persons

## Product Range





# CLIENTELE

ANTIGUA®



**TOMMY**  
 **JEANS**



西松屋

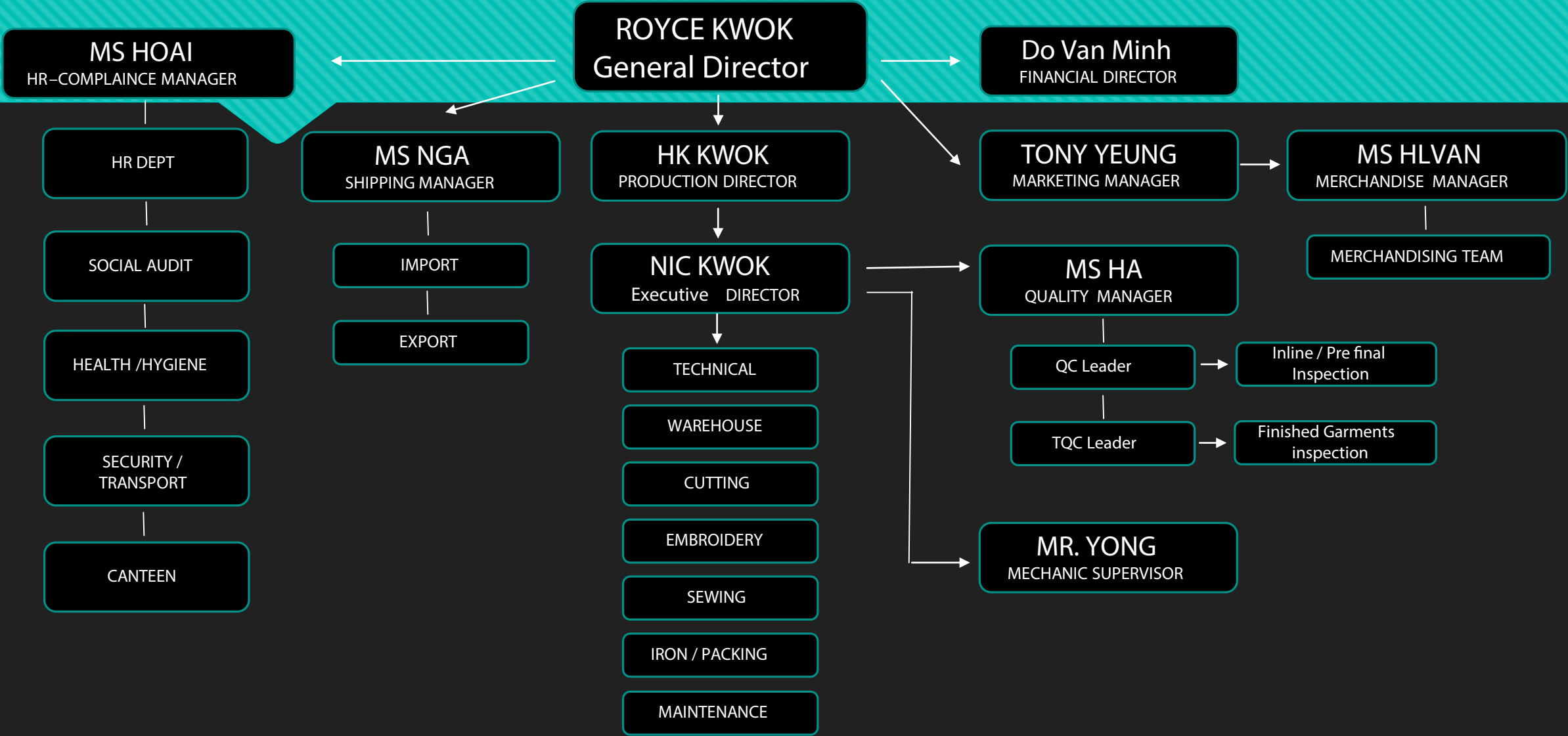


 **MARLEYLILLY**

Calvin Klein Jeans

**DKNY**  
DONNA KARAN NEW YORK

# Organisation Chart



## Office



1. Admin
2. Account
3. Merchant
4. Shipping

## Technical



1. Shrinkage Test
2. Consumption
3. Paper pattern
4. Marker

## Sample



1. Fit sample
2. Sale man sample
3. PP sample

## Time Study



1. IE process
2. Piece rate

## Fabrics Warehouse



1. PO by PO Storage
2. Color by Color
3. Lot by Lot

## Fabrics inspection/relaxing



1. 4 point system inspection
2. Color Shading check
3. Gram weight / Shrinkage

## Accessories Warehouse



1. PO by PO Storage
2. Item by Item

## Cutting Department

### Auto Spreading Machines



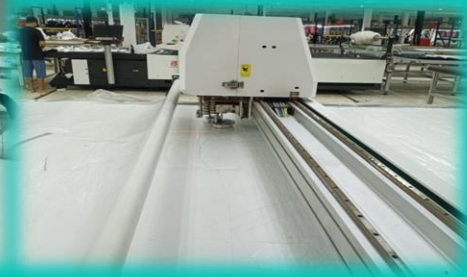
1. Cut Panel storage



### Auto Cutting Machine



1. Cut Panel shape control
2. Higher Efficiency





## Heats Press section



1. Heats transfer Lebal
2. Sublimation art transfer
3. Interlining
4. Rhine Stone

## Embroidery section



## Laser cut machines





## Sewing Department



## Ina Hanging System

- a. 10 sewing lines
- b. 250 sewers

## Threads Sucking room

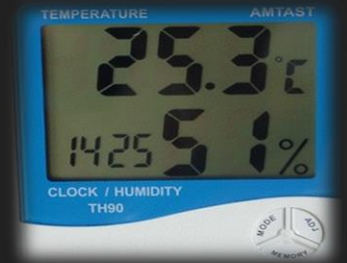


## Ironing / Packing Department



Auto Folding

## Finished Goods Department



humidity and  
temperature control meter



# SEWING MACHINERY

Type of machine	Unit
Single Needle	230
Lock stitch	320
Double Needle	57
4 Needle 6 Threads	37
Bar tack	27
Button	16
Button Hole	27
Thread overlock	301

# Seamless Department

Knitting machine

## Yarn composition

- A. Nylon 6.6 / 6 Yarn  
N6.6 DTY  
N6 DTY
- B. Melange Polyester/Nylon Mix
- C. Spandex  
Air Covered Nylon Spandex yarn



Setting machine

Lab Equipment

Dyeing machine



## Style optional

- A. Men's Compression Sports Seamless Shirt
- B. Women's Fitness Bra / Legging
- C. Men's Graphic Seamless Round Tee/ Lightweight Outer wear
- D. Combination Seamless/Cut & sew Graphic Hoodie



# Security System

## CTPAT CERTIFICATE



Intertek  
Total Quality. Assured.

### RECORD OF PARTICIPATION

**NORFOLK HATEXCO JOINT STOCK COMPANY**  
**CÔNG TY CỔ PHẦN NORFOLK HATEXCO**

Dong Van 1 Industry Zone, Duy Minh Commune, Duy Tien District, Ha Nam Province, Viet Nam  
Khu Công Nghiệp Đồng Văn 1, Xã Duy Minh, Huyện Duy Tiên, Tỉnh Hà Nam, Việt Nam

has been assessed by Intertek as conforming to the requirements of:

#### Global Security Verification

This document verifies that the named facility has voluntarily participated in the Global Security Verification program. A comprehensive supply chain security verification of the named facility was conducted by an independent third-party to determine appropriate minimum security measures, as published by the U.S. Bureau of Customs and Border Protection and other international mutually recognized supply chain security programs, are implemented and maintained throughout the facility.

Specifically, this verification focused on existing processes, procedures and infrastructure related to the following areas of supply chain security:

1. Export logistics
2. Physical Security
3. Shipment Information Controls
4. Personnel Security
5. Storage and Distribution
6. Information Access Controls
7. Record and Documentation
8. Contractor Controls
9. Transparency in Supply Chain
10. Risk Assessment



GLOBAL  
SECURITY  
VERIFICATION

Registration Number  
**A26622-272999**

Issue Date: August 30, 2019  
Expiry Date: August 29, 2020

  
Raquel Sese  
GSV Program Manager, Intertek

  
Guillaume Gignac  
Global Vice President,  
Technical Management & Quality,  
Business Assurance, Intertek

This document confirms that an independent third-party assessment of the named facility was performed using a process-driven approach which incorporates a weighted and scored data collection instrument to provide objective results on the facility's level of adherence to program standards. This document should not be relied upon as a representation of compliance beyond the scope of the program. Periodic re-evaluation of the facility's ongoing processes should be conducted based on risk, to ensure continuing adherence to program standards. The information herein does not certify, confirm or imply, or exempt the clients from, all their legal obligations to compliance with any government, industry requirement or standards. The quality of any goods, products and services produced or delivered by the facility, the facility's business systems, safety levels, or other compliance to any laws, regulations and requirements relating to customer, processes or product defects.



## 24 Hours CCTV Monitor



## CCTV Surrounding

### 24 hours Security Guard Control





# Certification



ANTIGUA  
A  
APPAREL FOR YOUR GAME

## Certificate of Corporate Social Responsibility Compliance

Issued on:  
*January 17, 2018*

Issued to:  
*Norfolk Hatexco Joint Stock Company  
Dong Van Industrial Zone 1, Duy Minh Commune  
Duy Tien District, Ha Nam Province, Vietnam*

This certificate confirms the specified factory has completed all necessary remediation's identified during The Antigua Group's Corporate Social Responsibility (CSR) audit, conducted on *December 4, 2017*.

The Antigua CSR Compliance Management Program ensures that the business partners we select can achieve high standards of sustainable and ethical Human Resource policies and practices. We thank you for your time and efforts in completing all remediation's within an acceptable time frame.

A handwritten signature in blue ink, reading "Carmen Wolfe".

Carmen Wolfe, Supply Chain Compliance Manager

1/17/2018

Date



Vendor Code of Conduct - 10-2017

### Vendor Code of Conduct

This document sets forth the expectations and guidelines for all vendors and factories that provide merchandise to G-III APPAREL GROUP, LTD. ("G-III").

G-III has a long-standing commitment of conducting its business in accordance with high moral, ethical, and legal standards, and in compliance with all applicable laws. We choose vendors and factories who share this commitment. While G-III recognizes that there are different cultural, legal, and ethical environments in the countries throughout the world in which merchandise purchased by G-III is manufactured, this Vendor Code of Conduct sets forth the basic minimum requirements that all G-III's vendors and factories must meet in order to do business with G-III. G-III strongly encourages vendors to exceed these standards and promote the best practices in all factories in which they manufacture merchandise.

When differences or conflicts in standards arise, vendors and factories are expected to apply the highest standard. G-III will use an on-site Internal Compliance Monitoring ("ICM") Audit of its business partners to ensure compliance with these standards.

### Legal Requirements

G-III's vendors and factories must operate in full compliance with the applicable laws, regulations, rules and local legal requirements relevant to the conduct of their business. They must adopt and adhere to rules and conditions of employment that respect workers and, at a minimum, safeguard their rights under applicable national and international labor and social security laws and regulations. We will seek vendors and factories who respect the legal and moral rights of the employees.

### Child Labor

The use of Child Labor is strictly prohibited. Employees of G-III's vendors and factories must be over the applicable minimum legal age requirement – generally 16 years old – But no persons shall be employed under the age of 15 or under, or under the age for completion of compulsory education, whichever is higher. The vendors and factories must observe all legal requirements for work of authorized minors, particularly those pertaining to hours of work, wages, minimum education, work type and working conditions. Facilities must maintain proper documentation of each worker's date of birth. G-III supports the development of lawful, legitimate workplace apprenticeship programs.

### Forced or Compulsory Labor